



Code of Conduct

For regular members, junior members, supportive members, retired members, and parents or guardians.

1. Becoming a Member is a commitment to the team. You need to make every effort to follow the By-laws and actively participate in the activities of the club.
2. All Members and parents/guardians should conduct themselves in a manner that reflects a positive image of HWS – including good citizenship, sportsmanship, integrity, and respect for fellow team members.
3. Avoid fighting and abusive or foul language and gestures.
4. Show respect for your Board of Directors, Officers, fellow Members, participants, judges, parents, crowd members, local law enforcement, the DNR, and the community in general.
5. Respect/take care of all team equipment, costumes, boats, etc.
6. No drug, alcohol, or tobacco use is appropriate while participating in our shows, practices, or fundraising activities.
7. Recognize the importance of all volunteers, supporters, and Members. They are giving their time to provide a positive experience.
8. Use social media only to shed positive light on HWS activities and its Members. Harassment, defamation of character, bullying, and other negative comments or activities using social media will not be tolerated.
9. Any members 13 years of age and under must be accompanied by a parent, legal guardian, or sibling (who is 18 years of age or older) at all team functions, including practice.
10. Practice Guidelines:
 - a. Safety is our number one concern.
 - b. Always listen carefully to the boat driver and those who are leading practice.
 - c. Skiing members are expected to attend all practices unless previously arranged to be excused by the President, First Vice-President, or Second Vice-President. Please make sure the Show Director knows of your planned absence at least one week in advance.
 - d. If you are next up to practice, make sure you are on the dock, with your life jacket on, and rope in hand. The boat should never have to wait for you.
 - e. Setup and takedown for practice and shows is everyone's responsibility. Please participate as a team player and do your part.
11. Swimming: Members shall not engage in recreational swimming during team functions or practice.

Violating the Code of Conduct may subject a member to discipline up to, and including, revocation of membership.

Signature: _____

Printed name: _____

Date: _____